

**PARTICIPANT DISTRIBUTION ELECTION
(VESTED ACCOUNT BALANCE IS \$5,000 OR LESS)**

Participant: _____

Proposed distribution date: _____

Vested account balance: _____

1. Election. After reading the SPECIAL TAX NOTICE REGARDING PLAN PAYMENTS, I, the undersigned Participant, make the following distribution election: (Choose a., b. or c.)

a. A direct rollover of my entire vested account balance to the traditional IRA or to the retirement plan of another employer designated in 2. below.

b. A direct rollover of the following portion of my vested account balance to the traditional IRA or to the retirement plan of another employer designated in 2. below: \$_____ (not less than \$500), with the balance paid in lump-sum, less income tax withholding. Note: If your vested account balance is less than \$500, you cannot choose b.

c. A lump-sum payment of my entire vested account balance, less any income tax withholding.

2. Information for Direct Rollover. If 1.a. or b. is selected above, complete the following:

I represent that the traditional IRA or retirement plan of another employer designated below is a proper recipient for a direct rollover.

Name of traditional IRA or retirement plan _____

Name of trustee(s), custodian(s) or insurer _____

Address to send direct rollover _____

3. Waiver of minimum notice period. I consent to an immediate distribution of my vested account balance. I affirmatively waive any unexpired portion of the minimum 30-day notice period during which I may consent to a distribution from the Plan.

EXECUTED this _____ day of _____, 20_____.

Signature of Participant

Social Security Number

Note: If you have not completed and returned this form by the proposed distribution date, the Plan will pay your vested account balance, less 20% federal tax withholding, in a lump-sum. See SPECIAL TAX NOTICE REGARDING PLAN PAYMENTS. If you complete and return this form before the distribution date, the Plan will make the distribution as soon as administratively possible after receiving your election.